

Hayward Unified School District
Salary Schedules for 2007-08

Teachers - 186 days

3% Increase (this rate is effective for the last 50% of the days worked)

Years of Experience	Col. A BA Degree	Col. B BA Degree +15 units	Col. C BA Degree +30 units	Col. D BA Degree +45 units	Col. E BA Degree +60 units	Col. F BA Degree +90 MA+30
1	52,864	53,096	53,327	53,560	53,790	54,023
2	53,096	53,327	53,560	53,790	54,023	56,710
3	53,327	53,560	53,790	54,023	55,180	59,394
4	53,560	53,790	54,023	55,180	57,863	62,078
5	53,790	54,023	56,337	57,725	60,548	64,764
6	54,023	54,253	58,652	60,273	63,282	67,449
7	55,873	56,569	60,968	62,819	65,828	70,132
8	57,725	58,884	63,282	65,366	68,513	72,818
9	59,577	61,200	65,600	67,913	71,155	75,505
10	61,430	63,514	67,913	70,457	73,840	78,189
11	63,282	65,828	70,226	73,002	76,480	80,874
12	65,133	68,142	72,543	75,553	79,162	83,560
13	66,988	70,411	74,858	78,097	81,800	86,248
18					83,616	88,061

1. Professional Increments:

Master's Degree	\$	550.00
Doctor's Degree	\$	725.00

2. Year for Year Credit.

Newly hired employees shall receive credit **for up to ten years of** teaching experience as defined in the contract between H.E.A. and H.U.S.D.

3. Annual Advancement.

After placement on the salary schedule, each teacher will advance one step for each school year of service in the Hayward Unified School District. A school year constitutes 75% of the number of days in the schools of the District are in session (from September to June). A unit employee who works less than 75% in a school year shall receive a step advancement after finishing a second year.

4. Semester Units.

One quarter equals 2/3's semester unit.

5. Includes Salary Increase: 3% Increase (this rate is effective for the last 50% of the days worked)

Sched#04

Board Approved: 05/09/07

0607 to 0708 HEA
1/7/2008